



Partners In Health

Title: Electronic Medical Records Manager
Reports to: Lesotho Country Director and Boston EMR Director
Location: Maseru, Lesotho

Organizational Profile:

Partners In Health is a non-profit corporation based in Boston, Massachusetts, whose mission is to provide a preferential option for the poor in health care. Through service delivery, training, research, and advocacy, PIH works globally to bring the benefits of modern science to those most in need, and to serve as an antidote to despair. PIH currently has programs in Haiti, Peru, Guatemala, Mexico, Russia, Rwanda, Lesotho, Malawi, and Boston.

Job Description Overview:

Partners In Health is looking for a qualified individual to manage the Electronic Medical Records (EMR) program for its Lesotho project, leading a diverse team of staff dedicated to improving clinical care and supporting PIH program activities with the EMR. He or she will build capacity within the EMR team, supporting the work at existing sites, and design and manage new features. The EMR Manager will also support PIH's Lesotho-based IT team and may take on additional duties as the program requires, including oversight of data entry and management activities.

Primary Responsibilities:

- Supervise the existing EMR implementation in Lesotho
- Manage PIH's Lesotho EMR team, including recruiting and training of new staff
- Mentor Lesotho staff to assume roles of increasing responsibility and autonomy over time
- Collaborate with the Lesotho Ministry of Health (MOH) and other Lesotho-based organizations at a national level on developing standards for EMR systems in Lesotho
- Work closely with PIH staff in Lesotho and Boston, and the MOH, to design new EMR features
- Improve standards for data quality and EMR workflows and processes
- Overall data management activities, including supervision of data entry staff
- Ensure that output from the EMR program matches expectations set by the team
- Support PIH's Lesotho-based IT team in managing computer systems, networks, solar and generator power systems and VSAT communications
- Oversee PIH's budget for EMR and IT activities in Lesotho

Qualifications:

- Excellent management, organizational and communication skills
- Bachelor's degree in Computer Science or another relevant field, Master's Degree preferred
- Knowledge and experience in the following areas:
 - Web application development in Java and/or Ruby on Rails
 - MySQL server and Linux server administration
 - Network administration
 - Experience with GIS, and statistical software packages a plus
- At least two years experience in technical project management
- Comfortable living in a rural area with ability to take initiative and work with minimal direction
- Minimum two year commitment
- Position begins as early as April 2010; ability to relocate to Lesotho at that time required
- Exposure to issues relevant to public health and international development

- Willingness to take on additional work outside of the job description as required by PIH
- A commitment to social justice

To apply, please submit a cover letter and resume to hr@pih.org